

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, April 8, 2015 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:37 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, April 1, 2015, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **ROSE NWABUZOR-OKWO** for a hearing on her fifteen (15) day **suspension**, effective October 28, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-464.***  
CONTINUED BY THE EXECUTIVE DIRECTOR.

Unfinished Business (continued)

2. *Petition of **MERCEDES PLACENCIA** for a hearing on her thirty (30) day **suspension**, effective June 30, 2014, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 14-226**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

3. *Petition of **ARTAK BEKMEZIAN** for a hearing on his fifteen (15) day **suspension**, effective February 16, 2015, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 15-42**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
4. *Petition of **JOYCE COLLINS** for a hearing on her ten (10) day **suspension**, effective February 9, 2015, from the position of Intermediate Supervising Typist Clerk, Department of Children and Family Services, **Case No. 15-41**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
5. *Petition of **MICHAEL OGIAMIEN** for a hearing on his fifteen (15) day **suspension**, effective February 2, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-43**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **REGINALD WASHINGTON** for a hearing on his **demotion**, from the position of Medium Truck Driver to Maintenance Worker I, Department of Beaches and Harbors, **Case No. 15-46**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **MAURICIO O'NEILL** for a hearing on his **discharge**, effective February 5, 2015, from the position of Community Center Specialist II, Department of Community and Senior Services, **Case No. 15-50**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **JERRY SAN MARTIN** for a hearing on his **discharge**, effective February 13, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-51**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

9. *Petition of **ZEPHORA MOZELLE** for a hearing on her **discharge**, effective February 9, 2015, from the position of Intermediate Clerk, Child Support Services Department, **Case No. 15-45.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **SHERIDAN SMITH** for a hearing on her **discharge**, effective February 9, 2015, from the position of Intermediate Clerk, Child Support Services Department, **Case No. 15-47.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **MARIE SALDIVAR** for a hearing on her **performance evaluation** in the position of Senior Departmental Personnel Technician, Fire Department, **Case No. 15-52.***  
CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HER TO RETAIN LEGAL REPRESENTATION.

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:39 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

13. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective October 21, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-468**.*  
REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT AND CONCLUSIONS OF LAW.
14. *Petitioner's request for a hearing on his **discharge**, effective August 2, 2013, from the position of Senior Detention Services Officer, Probation Department, **Case No. 13-436**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on her **discharge**, effective October 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-531**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
16. *Petitioner's request for a hearing on his **discharge**, effective June 13, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-296**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.
17. *Petitioner's request for a hearing on his **discharge**, effective October 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-508**.*  
CONTINUED AT THE REQUEST OF MICHAEL HEIDER, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.
18. *Petitioner's request for a hearing on his **discharge**, effective March 30, 2012, from the position of Senior Detention Services Officer, Probation Department, **Case No. 12-097**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.

## CLOSED SESSION (continued)

### Unfinished Business (continued)

19. *Petitioner's request for a hearing on his **discharge**, effective July 31, 2013, from the position of Transportation Deputy, Probation Department, **Case No. 13-386**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.
20. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective July 14, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-214**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

### New Business

21. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 18, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-44**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on the Director of Personnel's denial his appeal of the **probationary reduction**, effective July 28, 2014, from the position of Deputy Probation Officer I to Group Supervisor Nights, Probation Department, **Case No. 15-48**.*  
THE COMMISSION WAIVED TIMELINESS. HEARING DENIED.
23. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective April 21, 2014, from the position of Deputy Probation Officer I, Probation Department, **Case No. 14-119**.*  
DENIED THE REQUEST TO CLARIFY THE ISSUES.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:07 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:07 P.M.

Legal Advisors:  
Lester J. Tolnai  
Ed Lewis

Head Commission Specialist:  
Luz Delgado

Acting Head Commission Specialist:  
Harry Chang

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON APRIL 15, 2015

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director